

# Keen to work at Resene?

Resene is a privately owned New Zealand company, started in 1946 in the garage of Ted Nightingale. Today, Ted Nightingale's grandson, Nick Nightingale is the Managing Director of the company, which includes Resene Paints Ltd, Altex Coatings Ltd, Resene Paints (Aust) Ltd, Resene Pacific Ltd and Rockcote Resene Ltd.

Resene was started in 1946 by an Eastbourne builder, Ted Nightingale, who needed an alkali resistant paint to cover his concrete buildings. There was nothing available at the time, so in typical kiwi style he developed his own - in a cement mixer in his garage! In response to demand from other builders, Ted commenced producing his paint on a commercial basis under the brand name Stipplecote.

Decades on, Resene Paints Limited Head Office is situated in Naenae, Lower Hutt. All Resene waterborne products are produced at this site. Solventborne products are produced at a separate manufacturing facility in Upper Hutt, Wellington originally purchased in 1990. Resene produces both decorative and protective coatings for residential, commercial and industrial needs. Resene also has a presence in both Fiji, servicing the South Pacific market, and Australia. Resene Paints (Fiji) Ltd was established in 1965. Resene Paints (Australia) Ltd was later established in 1990. Not a company to stop there, Resene also exports paint and colour technology to offshore markets.

Resene customers buy Resene products through a nationwide chain of Resene ColorShops manned by trained professional staff. Resene staff are well known for their excellent customer service and ability to advise customers of their decorating projects, no matter how big or small.

Work is interesting and varied, with Resene shop assistants involved in a range of activities including:

- Greeting and serving customers in a friendly manner.
- Establishing the needs of customers through appropriate questioning and showing of samples.
- Helping customers choose between various paint types, wallpaper options, colour options and accessories to get the best paint system and colour scheme for their project.
- Determining the amount of paint required to complete the project.
- Imparting handy tips and advice as to how to tackle the project including surface preparation, application and cleaning.
- Assisting with stock management and rotation.
- Suggesting new ideas and improvements to benefit customers, staff and Resene.
- Keeping the Resene ColorShop looking its best through housekeeping, maintenance and display building.

Resene runs the Best System Selling program to train staff in the techniques of selling paint, colour, wallpaper and accessories.

If you are positive, motivated, have a can do attitude and are interested in joining the Resene team, please complete the attached Employment Application Form and deliver it to the Resene ColorShop Manager at your local Resene ColorShop. For more about Resene visit [www.resene.co.nz](http://www.resene.co.nz)

**Resene**

the paint the professionals use



## Benefits for you!

Working at Resene gives you the chance to:

Train in Best Systems Selling techniques to learn and improve your selling skills.

Access Retail ITO courses for nationally recognised qualifications.

Earn money.

Learn new skills.

Work in a colourful, innovative New Zealand owned company.

Make new friends.

See your ideas turn into reality by suggesting new ideas and improvements.

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RESENE PAINTS LIMITED  
APPLICATION FOR EMPLOYMENT  
(MUST BE COMPLETED BY APPLICANT IN OWN WRITING)

POSITION APPLIED FOR: \_\_\_\_\_ DATE: \_\_\_\_\_

LOCATION: \_\_\_\_\_

NOTE:

- 1 The completion of this form does not indicate that there is any obligation on the company to engage the applicant.
- 2 We recommend you answer all questions as this information is being collected for the purpose of assessing your suitability for the position you are applying for. (If your application is unsuccessful, all information will be destroyed).
- 3 If successful, you have the right of access to personal information and to seek to correct any you think necessary to ensure accuracy.

**SECTION ONE: PERSONAL INFORMATION**

SURNAME \_\_\_\_\_ (Please circle) MR MRS MISS MS

FIRST NAME(S): \_\_\_\_\_ PREFERRED NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ POSTAL CODE: \_\_\_\_\_

MAILING ADDRESS (IF DIFFERS FROM ABOVE: \_\_\_\_\_

TELEPHONE NO: ( ) \_\_\_\_\_ DATE OF BIRTH: \_\_\_\_\_

**SECTION TWO: EDUCATION ( Including University, further education etc.)**

Name of College/Polytechnic/University	From	To	Qualifications/Standard of Achievement

Qualifications - Professional - Occupational - Trade Qualifications  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**CAREER ASPIRATIONS:**

Are There Any Particular Reasons for Applying for this Position:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Future Personal Objectives:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Interests/Hobbies:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**SECTION THREE: EMPLOYMENT HISTORY (Start with the most recent position)**

Name of Employer	Length of Service		Position Held	Reason for Leaving	Salary
	From	To			

**REFEREES: Please give details of three referees who may be contacted, two work and one personal.**

NAME (Work Related)	POSITION	COMPANY	TEL NO:
			( )
			( )
NAME (Personal)			TEL NO:
			( )

ARE YOU CURRENTLY EMPLOYED? YES/NO                      HOW MUCH NOTICE IS REQUIRED \_\_\_\_\_ WEEKS.

SECTION FOUR: GENERAL INFORMATION	YES	NO
Are you prepared to work reasonable overtime if required?		
Are you prepared to work shifts (if applicable)?		
Do you have a current driver's licence?		
Number ..... Class ..... Expiry Date .....		
Are you reliant on public transport?		
Are you a permanent resident?		
If no, do you hold a work permit? (all work permits must be sighted)		
Are you a smoker?		
Do you intend to engage in other work whilst employed by this company?		
If a part-time application, are you able to work fulltime if required?		
Have you ever been convicted of a criminal offence or are you awaiting a hearing on any criminal charges? If yes, give brief details.		
Have you ever been employed by this company? If yes, when/where?		
Do you know any person currently employed by this company? If yes, who/where		

**SECTION FIVE: MEDICAL**

**HEALTH DECLARATION**

My present health is Excellent  Good  Fair

HOW MANY DAYS SICK HAVE YOU TAKEN IN THE LAST 12 MONTHS OF PAID EMPLOYMENT?

(i) **MEDICAL DETAILS** (tick column which applies and provide details where required)

DO YOU SUFFER FROM OR HAVE YOU HAD?	YES	NO	DETAILS
Asthma?			
Dermatitis?			
Hernia?			
Blackouts or fits of any kind - e.g. epilepsy?			
Allergies, or are you sensitive to any substances or chemicals?			
Colour blindness?			
Overuse injuries e.g. RSI			
Have you ever made an ACC claim or received compensation for any injury/strain or RSI?			

(ii) As part of normal duties, some positions within Resene require regular lifting (e.g. paint pails, 4 x 4 Litre filled cans – potentially up to 22 kg). Would this cause you any problems?

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(iii) Do you have any other condition which may affect your ability to effectively carry out the functions and responsibilities of the position applied for? If so, please give details:

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**SECTION SIX: DECLARATION/AUTHORITY/CONDITIONS OF EMPLOYMENT**

(i) **REFEREES (Section 3)**

I consent to the company seeking verbal or written information about me from representatives of all or any of my previous employers and/or referees and authorise the information sought to be released.

(ii) **MEDICAL (Section 5)**

Where I have been in receipt of an ACC claim, I authorise the ACC or any medical practitioner who has treated or examined me to release such information they may have regarding any illness, injury, medical history or treatment held on my medical records to an authorised officer of Resene Paints Limited.

(iii) I AGREE THAT IF EMPLOYED, I WILL BE SUBJECT TO THE CONDITIONS AS SETOUT IN THE CURRENT RESENE PAINTS LIMITED EMPLOYMENT AGREEMENT.

(iv) I, \_\_\_\_\_ (full name) declare that to the best of my knowledge, the answers to the questions in this application are correct and I understand that if any false information is given, or any material fact suppressed, I may not be accepted, or if I am employed, my employment will be terminated.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_